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Environmental Policy

Objective and mission of the procedure

The objective of the *Environmental policy* is the determination of the ecological commitments of Sii Sp. z o.o., dictated by the care for the natural environment and its future. Sii Sp. z o.o. seeks to achieve its 5 strategic objectives, i.e., profit, clients' satisfaction, Workers' satisfaction, continuous growth and fun, with a minimal negative impact on the environment.

The *Environmental policy* serves the purpose of informing all the interested parties of the commitments undertaken by Sii Sp. z o.o.

Audience

The recipients of the *Environmental policy* are the interested parties:

- Workers who, as a team of Sii Sp. z o.o. take part in the implementation of the obligations contained in this document. It is desirable that they use and disseminate the practices contained herein,
- customers and prospects interested in the environmental impact of a company that is or wants to be in their supply chain,
- Sii's suppliers, subcontractors as well as partners or the local community of Sii Sp. z o.o., who are interested in the influence of Sii's functioning upon the environment and the manner of its minimizing,
- other stakeholders.

Content of the Environmental policy

The Management Board of Sii Sp. z o.o. obliges to minimize the negative impact on the environment through:

- protection of the environment, including prevention of pollution,
- the fulfilment of the commitments concerning the compliance, i.e., legal requirements as well as other requirements within the scope of the environmental protection which concern Sii Sp. z o.o,
- constant improvement of the environmental management system in order to improve the environmental results of Sii Sp. z o.o. activity,
- systematic control of energy and heating consumption within the organization, aimed at the identification of energy flows and the improvement of energy efficiency as well as reporting within the regularly executed energy audit,
- conducting rational waste management through proper segregation in cooperation with administrators of buildings leased by Sii Sp. z o.o,
- reduce paper, water and electricity consumption by monitoring and using energy-efficient materials and technologies, and by supporting best practices and green solutions,

- monitoring fuel consumption and CO₂ emissions used in transportation,
- raising the environmental awareness of all Workers and engaging them in environmental activities,
- promote environmental behavior among customers, suppliers, subcontractors and candidates for employment by raising their awareness of their responsibility for the Earth and the environment,
- providing the human, financial, technical and organizational resources necessary to implement the *Environmental policy*.

The *Environmental policy* is communicated to all Workers of Sii Sp. z o.o., as well as it is available for all other stakeholders on the website of the organization www.sii.pl/en/.

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Prezes Zarządu Sii Sp. z o.o.