

SII CRACOV TEAM



# Relocate to Poland

Sii – top IT, engineering, digital & BPO services vendor in Poland



Establishment

**2006**

Financial stability

**300 M Euros revenue**



**15**

delivery centers in the  
biggest cities in Poland



Get to know us & see what makes us the leader  
Watch video



## Why Sii Poland?

15 locations in Poland and remote  
work option to choose from



Financially stable company  
with 8 000 experts



International team –  
Workers from 30 countries



Tech trainings  
conducted in English



Medical package  
(English speaking service)



Polish and English  
language lessons



Integration events  
for you and your family





## Great Place to Work since 2015

it's thanks to feedback from our workers that we get this special title and constantly implement new ideas



## Hundreds of fascinating projects

prestigious brands from around the world, long-term contracts and preferred partner status for many clients



## Project suited to you

Do you want to change your career path? Is your project coming to an end? We'll find you a new one! We have an app for this – Job Changer



## We share the profit with Workers

Last year we allocated PLN 21 M to this benefit



## PLN 500 00 per year for your ideas

with this amount, we support the passions and voluntary actions of our workers



## 8 000 experts

Tech Communities, workshops, a training platform, and a technology blog – you choose



## Employment stability

revenue of EUR 300 M, no debts, since 2006 on the market



## Great, comfortable offices

perfect place to work, integrate, have fun together and celebrate successes



## Open-minded and available management team

quick decisions-making, we're all on a first-name basis



## True values

these are not empty words – we're guided by them every day



## Fantastic atmosphere

created by all Sii Power People



## Attractive benefits package

private healthcare, benefits cafeteria platform, car discounts and more

We run projects for more than 200 clients from all over the world. Here are a few of them:

**ingenico**  
a Worldline brand

Payment solution  
software for 600 mln  
users worldwide

More information >

**PUMA**

Product lifecycle  
management system

More information >

**WIDEX**<sup>®</sup>

Testing framework for  
the hearing aid software

More information >

**ABB**

Software for electric car  
charger

More information >



## Locations you can choose

- ✓ Center of Europe – easy traveling thanks to the Schengen zone
- ✓ Great combination of modern cities and beautiful, wild nature
- ✓ Polish IT sector is one of the most important and robust industries within the national economy
- ✓ Tax system supporting IT (taxes rate from 8% on B2B)
- ✓ Very low unemployment rate
- ✓ Relatively low cost of living
- ✓ Free healthcare services

**POLAND**

Population: **38.5 M**



## Sii provides:



Help with the legalization of a stay and employment & support family relocation



Financial support:

- » Bonus paid in two parts:
  - **3 000 PLN** on Edenred card/pre-paid Visa card or transfer to a Polish bank account for the start
  - **3 000 PLN** transfer paid with the first remuneration
- » Financing:
  - tickets to Poland
  - temporary accommodation for up to 1 month as close to our office as possible

1. option

2. option

- » Bonus **12 000 PLN** paid with the first remuneration

MONIKA  
RESOURCE MANAGER



Sii Poland is a partner of Poland Business Harbour program.  
Benefits for you:

- » Simple and accelerated visa procedure
- » Support with family relocation
- » Smooth relocation of your business

The program applies to the residents of:

- Armenia
- Azerbaijan
- Georgia
- Moldova
- Ukraine

[Get more information](#)





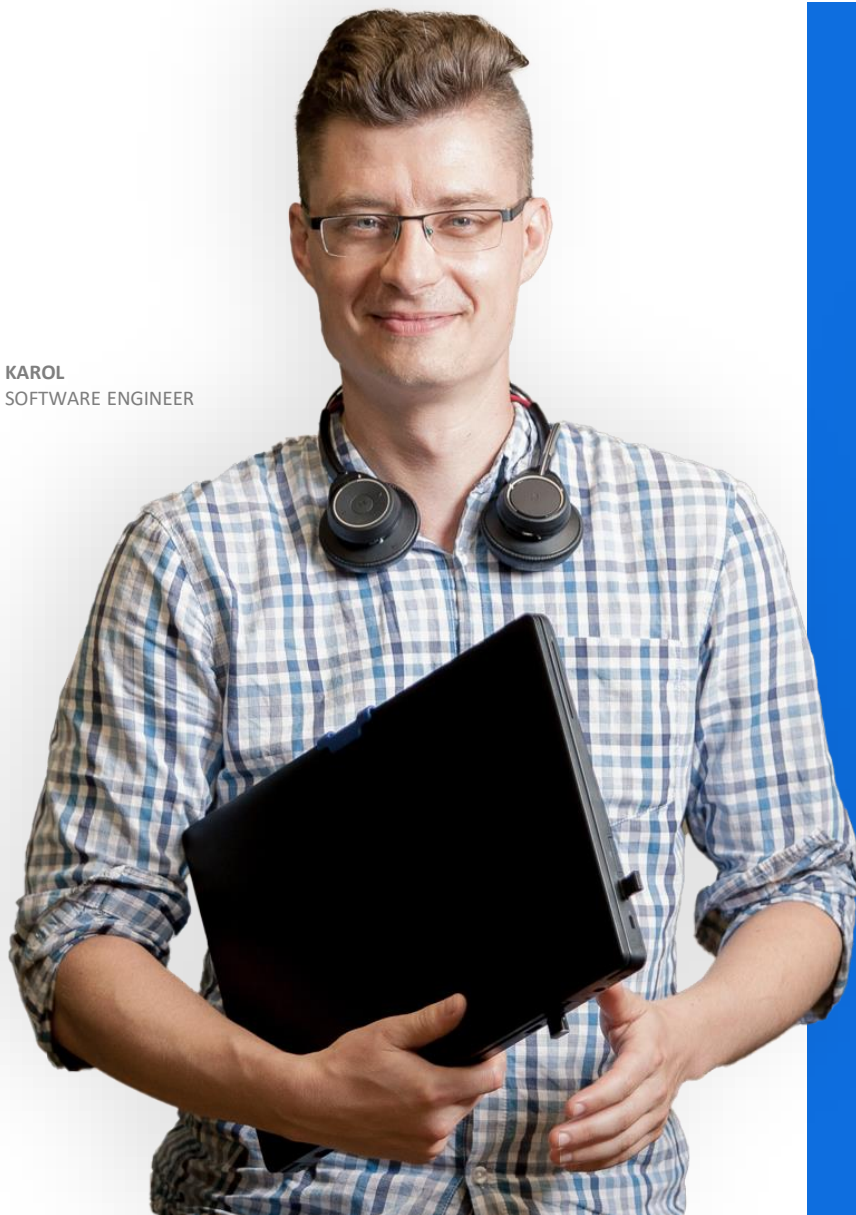
In order to relocate to Poland you need to:

- ✓ Fill the visa application form and obtain the visa (Polish consulate)
- ✓ Obtain a temporary/permanent residence and work permit
- ✓ Collect documents confirming your legal residence and work in Poland
- ✓ Show documents confirming your professional qualifications
- ✓ Register at the local city hall to obtain Polish identification number called PESEL



WIOLETA  
BUSINESS DEVELOPMENT MANAGER

KAROL  
SOFTWARE ENGINEER



## We will take care of:



All necessary documents confirming your employment/cooperation with Sii



Documents needed to obtain work and residence permit



Information required by Provincial Office and Labour Office

We will stay in touch with you during the whole relocation and legalization process and give you all necessary updates concerning the procedure!

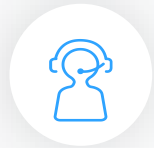




Take part in recruitment interview



Participate in technical test



Learn more about projects  
matched to you



Make a decision



Relocate to Poland and start your  
adventure with Sii!



REMEK  
TEST & ANALYSIS ENGINEER





**Join Sii Poland!**